

EXIT INTERVIEW**IMMEDIATELY UPON COMPLETION:**RETURN TO: DEPT. OF RISK MANAGEMENT
INSURANCE OFFICE
ROOM 1072 - COUNTY BLDG
INTEROFFICE - 008

Employee Name LARRY Rivlin Today's Date 8-14-17
Department 231 Employee # 386334 Social Security # [REDACTED]
Job Title POLICE OFFICER Date of Hire 3/16/89
Last Day Worked 5/2/14 Last Day Paid 5/26/16
Rate of Pay 41.806 Vacation Pay _____
Employment Status: (check one) ☒ Full Time ☐ Part Time
(check one) ☒ Permanent ☐ Probationary

Would you Rehire Employee? ☒ Y ☐ N
COBRA Information Issued ☒ Y ☐ N (attach copy)
Benefits Termination Information Issued? ☐ Y ☐ N
Is Employee Transferring to another Dept. in the County? ☐ Y ☐ N What Dept.? _____

REASON FOR TERMINATION**VOLUNTARY RESIGNATION**Effective Date 8/14/17

- ☐ 1 To Attend School
☐ 2 Illness (incl. Family members)
 a) was LOA requested ☐ Y ☐ N
 b) Dr.'s Statement ☐ Y ☐ N
☐ 3 No Child Care
☐ 4 Dissatisfaction with Job
 (Hours, Pay, Working Conditions,
 Personality Conflicts) **
☐ 5 Relocation
☐ 6 Pregnancy - LOA requested?
 ☐ Y ☐ N
☐ 7 Other Employment
 Note Where and When, if known:
☒ 8 Retired
☐ 9 Unable to return from LOA
☐ 10 Other **

DISCHARGED

Effective Date _____

- ☐ 11 Violation of Known Rules
 a) Absenteeism (Last Day Absent) _____
 b) Tardiness (Last Known Tardy) _____
 c) Absent 3 consecutive days -
 No Call (Job Abandonment)
 d) Inability to do job (Poor
 Work Performance, Attitude)
 e) Insubordination **
 f) Under Influence of Intoxicants
 or Drugs. Referred to EAP?
 ☐ Y ☐ N
 g) Misconduct **
 h) Allowed to resign in lieu of discharge
☐ 12 Layoff

**** EXPLANATION REQUIRED**

EXPLAIN IN DETAIL - REASON FOR TERMINATION (BE SPECIFIC)

RETIRED
[Signature]
Interviewer/ Supervisor _____ Date 8-14-17

Employee [Signature] Date 8-14-17
Dept. - Please keep a copy in your file and forward one to Risk Management as soon as possible.

White: Insurance Department Copy Yellow: Department Copy Pink: Employee Copy

EXHIBIT
1

COOK COUNTY SHERIFF
MERIT BOARD

MAY 27 2016

COOK COUNTY
SHERIFF'S MERIT BOARD

DOCKET NO.

1902

1

5. That on April 20, 2014, RESPONDENT was assigned to work on the CCSPD North Gang Team on the 1500 – 2300 hour shift at the Skokie Courthouse.
6. That on April 18, 2014, RESPONDENT'S partner, CCSPD Police Officer Rogelio R. Valdez, Jr. ("PO Valdez"), was given a lawful and direct order by CCSPD Sergeant John Olander ("Sgt. Olander") and CCSPD Lieutenant Matthew Rafferty ("Lt. Rafferty") to work the gang desk at the Skokie Courthouse on April 20, 2014 for safety reasons.
7. That on April 20, 2014, RESPONDENT was aware that PO Valdez was ordered by his supervisors to remain in the office and work the gang desk at Skokie on April 20, 2014.
8. That on April 20, 2014, RESPONDENT and PO Valdez went out in the field and conducted two (2) controlled drug buys from a target seller in Melrose Park using a Confidential Informant ("CI") to obtain a search warrant of the target's residence.
9. That on April 20, 2014, RESPONDENT and PO Valdez conducted two (2) controlled drug buys from the target seller in Melrose Park without notification to the CCSPD, the Communications Center or their supervisors.
10. That on April 20, 2014, RESPONDENT and PO Valdez conducted two (2) controlled drug buys in Melrose Park without another officer or supervisor present.
11. That on April 20, 2014, RESPONDENT and PO Valdez lost sight of the CI for approximately eleven (11) minutes prior to the first controlled drug purchase.
12. That on April 20, 2014, RESPONDENT and PO Valdez lost sight of the CI for approximately nine (9) minutes after the CI made the first controlled drug purchase.
13. That on April 20, 2014, RESPONDENT and PO Valdez lost sight of the CI for approximately eight (8) minutes prior the second controlled drug purchase.

14. That on April 20, 2014, RESPONDENT and PO Valdez lost sight of the CI for approximately eleven (11) minutes after the CI made the second controlled drug purchase.
15. That on April 20, 2014, RESPONDENT submitted a false Timekeeping/Attendance/Overtime Report requesting to be compensated for one (1) hour of overtime for overtime hours worked from 2300 hours to 0001 hours on April 20, 2014.
16. That on April 21, 2014, RESPONDENT reviewed the CCSPD Supplementary Reports drafted and submitted by PO Valdez and RESPONDENT was aware that information contained in the CCSPD Supplementary Reports was false.
17. That on April 21, 2014, PO Valdez drafted and submitted an affidavit to obtain a search warrant of the target's residence and the affidavit contained false information.
18. That on April 21, 2014, RESPONDENT reviewed the affidavit drafted by PO Valdez to obtain a search warrant and RESPONDENT was aware that information contained in the affidavit was false.
19. That on April 21, 2014, as a result of PO Valdez's affidavit, Circuit Court of Cook County Judge L. Edidin issued a search warrant for the target and the target's residence in Melrose Park to seize cannabis and any illegal narcotics substances and all instruments, any and all electronic equipment articles/devices, lockboxes and safes and things used in the manufacture, storage, distribution, and possession of cannabis or any controlled substances, to include paraphernalia, scales, United States Currency, any and all records/documents written that relate to Narcotics transactions and all documents and articles relating proof of residency, and all indicia thereof, which have been used in the

commission of or which constitutes evidence of the offense of Possession of Cannabis, Possession of a Controlled Substance or Unlawful Use of a Weapon.

20. That on April 22, 2014, RESPONDENT executed and served the search warrant that he knew was supported by the affidavit containing false information drafted by PO Valdez.
21. That on April 22, 2014, RESPONDENT participated in the search of the target's residence. Subsequently, the target was arrested as a result of evidence found during the execution of the search warrant.
22. That on April 24, 2014, RESPONDENT drafted and submitted a memorandum to Sgt. Olander falsely reporting that RESPONDENT was unaware that PO Valdez was not to leave the office on April 20, 2014.
23. That on April 29, 2014, RESPONDENT admitted to CCSPD Inspector Theodore Stajura ("Inspector Stajura") that on April 19, 2014 he received a telephone call from his partner, PO Valdez, who advised RESPONDENT that PO Valdez was to start this new assignment (desk duty) on April 20, 2014.
24. That on April 29, 2014, RESPONDENT stated to Inspector Stajura that he started his tour of duty at 1500 hours on April 20, 2014 in the Skokie Gang Office.
25. That on April 29, 2014, RESPONDENT stated to Inspector Stajura that on April 20, 2014, while he was traveling to the office in Skokie, RESPONDENT received a telephone call from his partner, PO Valdez. Further, RESPONDENT stated that PO Valdez informed him that PO Valdez's CI had just contacted PO Valdez and advised PO Valdez that he/she was ready to make some controlled drug purchases for them.
26. That on April 29, 2014, RESPONDENT admitted to Inspector Stajura that after the CI was provided with the Official Advanced Funds, both RESPONDENT and PO Valdez

left the meeting spot and traveled to the identified location in Melrose Park and, once they arrived, the two officers "texted" the CI and instructed him/her to come to the target location to make both of the controlled drug buys on April 20, 2014.

27. That on April 29, 2014, RESPONDENT falsely reported to Inspector Stajura that he and PO Valdez patted down the CI and checked his/her vehicle prior to giving the CI the Official Advanced Funds on April 20, 2014 for both controlled drug purchases.
28. That on April 29, 2014, when asked how he could justify his overtime request on April 20, 2014, RESPONDENT falsely reported to Inspector Stajura that he worked until 2400 hours on April 20, 2014 because RESPONDENT made a correction on the affidavit drafted by PO Valdez and faxed it back to Assistant State's Attorney Michael Hogan ("ASA Hogan") for approval.
29. That on May 6, 2014, Sgt. Olander searched RESPONDENT'S desk at the Skokie gang office and located, photographed and inventoried the following items: seven (7) identification cards from citizens; several empty small clear plastic zip-lock-style baggies; and a metal grinder bearing a yellow "smiley face" logo.
30. That of the seven (7) identification cards found in RESPONDENT'S desk, six (6) were of subjects RESPONENT had arrested.
31. That RESPONDENT failed to record in a Department log and secure the seven (7) identification cards from citizens; several empty small clear plastic zip-lock-style baggies; and a metal grinder bearing a yellow "smiley face" logo that were found in RESPONDENT'S work desk in accordance with CCSO policies and procedures.

32. That on October 28, 2014, the CI testified under oath to a Cook County Grand Jury that the drug transactions on April 20, 2014 were both observed by RESPONDENT and PO Valdez.
33. That on October 28, 2014, the CI testified under oath to a Cook County Grand Jury that neither RESPONDENT nor PO Valdez searched him/her or his/her vehicle prior to the controlled drug buys on April 20, 2014.
34. That on October 28, 2014, the CI testified under oath to a Cook County Grand Jury that after the transactions were completed he/she would meet with RESPONDENT and PO Valdez and give PO Valdez the cannabis on April 20, 2014.
35. That on October 28, 2014, the CI testified under oath to a Cook County Grand Jury that he/she never went into the target's residence to make the drug purchases on April 20, 2014.
36. That on February 26, 2016, RESPONDENT was interviewed and provided an audio-recorded statement to investigators from the Cook County Sheriff's Office of Professional Review ("OPR").
37. That on February 26, 2016, RESPONDENT stated to investigators from OPR that his partner in the Gang Unit in Skokie has been PO Valdez for approximately seven (7) years.
38. That on February 26, 2016, RESPONDENT admitted to investigators from OPR that after learning of the memorandum PO Valdez drafted dated March 25, 2014, RESPONDENT was aware PO Valdez was assigned to work the Gang Unit desk in Skokie on April 20, 2014.

39. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that before he and PO Valdez went out on the street on April 20, 2014, PO Valdez notified Sgt. Olander via telephone.
40. That on February 26, 2016, RESPONDENT stated to investigators from OPR that it is proper procedure to conduct controlled drug buys on the street with only two Gang Unit officers.
41. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that on April 20, 2014 he and PO Valdez met the CI and PO Valdez patted the CI down before the drug buy.
42. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that either he or PO Valdez checked the CI's vehicle prior to the drug purchases on April 20, 2014.
43. That on February 26, 2016, RESPONDENT admitted to investigators from OPR that he and PO Valdez did not follow the CI to the target's residence prior to the first drug purchase on April 20, 2014.
44. That on February 26, 2016, RESPONDENT stated to investigators from OPR that he and PO Valdez observed the CI go to the door of the target's residence on April 20, 2014.
45. That on February 26, 2016, RESPONDENT admitted to investigators from OPR that he did not observe the CI enter the target's residence on April 20, 2014.
46. That on February 26, 2016, RESPONDENT admitted to investigators from OPR that he observed the drug transaction between the CI and the target at the front door of the residence on April 20, 2014.

47. That on February 26, 2016, RESPONDENT stated to investigators from OPR that he was aware PO Valdez had been interviewed by the FBI in reference to the drug buys made on April 20, 2014 but was not aware PO Valdez told the FBI that the CI did not enter the target's residence on April 20, 2014 to make the drug buys. RESPONDENT also stated that he was not aware PO Valdez told the FBI that the target came out to the CI's vehicle to make the drug buy on April 20, 2014.
48. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that either he or PO Valdez patted down the CI prior to the second drug buy on April 20, 2014.
49. That on February 26, 2016, RESPONDENT admitted to investigators from OPR that he and PO Valdez did not follow the CI to the target's residence prior to the second drug purchase on April 20, 2014.
50. That on February 26, 2016, RESPONDENT admitted to investigators from OPR that the CI did not go inside the target's residence to make the second drug buy on April 20, 2014 and that the drug buy was again made in the doorway of the target's residence on April 20, 2014.
51. That on February 26, 2016, RESPONDENT stated to investigators from OPR that he did not review the CCSPD Supplementary Reports drafted by PO Valdez on April 21, 2014.
52. That on February 26, 2016, after reviewing the CCSPD Supplementary Reports drafted by PO Valdez on April 21, 2014, RESPONDENT admitted to investigators from OPR that the reports were inaccurate. RESPONDENT also stated to investigators from OPR that the CI never entered the target's residence on April 20, 2014.

53. That on February 26, 2016, RESPONDENT stated to investigators from OPR that he did not help PO Valdez generate the affidavit on April 21, 2014 for the search warrant.
54. That on February 26, 2016, after reviewing the affidavit generated by PO Valdez on April 21, 2014 for the search warrant, RESPONDENT admitted to investigators from OPR that some of the information on the affidavit was false.
55. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that he was unaware of the information on the affidavit generated by PO Valdez on April 21, 2014. Further, RESPONDENT falsely reported that he did not read the search warrant before or while serving the warrant on April 21, 2014.
56. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that he had no knowledge of the contents of the search warrant issued on April 21, 2014.
57. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that he did not know where the identification cards found on his desk on May 6, 2014 came from and had never seen them before.
58. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that PO Valdez contacted Sgt. Olander to advise him they were going out on the street to conduct the drug buys on April 20, 2014.
59. That on February 26, 2016, RESPONDENT falsely reported to investigators from OPR that his overtime on April 20, 2014 was because he was helping Northbrook detectives with a plan for drug buys in Northbrook.
60. That RESPONDENT engaged in on and off-duty behavior that reflects negatively on the Cook County Sheriff's Office ("CCSO") and RESPONDENT'S conduct as alleged in paragraphs 7 through 59 was unbecoming of an officer of the CCSO.

61. That by his actions, RESPONDENT violated the Rules and Regulations of the Cook County Sheriff's Police Department and the Cook County Sheriff's Office, specifically:

SHERIFF'S ORDER 11.2.20.0 (effective date: January 25, 2013)

RULES OF CONDUCT, in its entirety, including but not limited to, the following subparts:

II. POLICY

The CCSO serves the citizens of Cook County by performing law enforcement functions in a professional manner, and it is to these citizens that the CCSO is ultimately responsible. Employees of the CCSO shall conduct themselves in a professional and ethical manner both on and off duty. Employees shall not engage in activities that reflect unfavorably on the CCSO but shall instead serve to further the mission of service.

III. APPLICABILITY

This order is applicable to all employees of the CCSO and is for strict compliance. Any violations of this Sheriff's Order may result in disciplinary action up to and including termination. Any conflicts with existing directives shall be resolved in favor of this order.

VI. RULES AND REGULATIONS FOR ALL SWORN AND CIVILIAN CCSO EMPLOYEES

A. Compliance with Laws, Ordinances, and Regulations

1. Employees shall uphold the Constitutions of the United States and the State of Illinois, obey all federal, state and local laws in which jurisdiction the employee is present, and comply with court decisions and orders of courts having jurisdiction.

2. **Employees shall comply with lawful rules, Sheriff's Office written directives, verbal orders, SEAM articles, and political prohibitions issued by the proper authorities.**
3. **Employees shall respect and protect the civil and legal rights of all individuals.**

B. Conduct on and off duty.

CCSO employees shall:

1. **Maintain a professional demeanor while on duty and will not engage in off-duty behavior that would reflect negatively on the CCSO.**
2. **Conduct themselves on and off-duty in such a manner to reflect favorably on the CCSO. Employees, whether on or off-duty, will not engage in conduct which discredits the integrity of the CCSO, its employees, the employee him/herself, or which impairs the operations of the CCSO. Such actions shall constitute conduct unbecoming of an officer or employee of the CCSO.**
4. **Maintain a level of conduct in their personal and business affairs that is in keeping with the highest standards of the law enforcement profession. Employees will not participate in any incident that:**
 - a. **Involves moral turpitude or impairs their ability to perform as law enforcement officers; or**

professionalism in carrying out the functions and objectives of the department.

b. Unsatisfactory performance may be demonstrated by:

i. A lack of knowledge of the application of laws required to be enforced;

ii. A lack of knowledge of the rules and regulations of the CCSO;

H. Reporting violations.

4. Employees are prohibited from making a false report, written or oral.

I. Cooperation within the CCSO and with other agencies.

CCSO employees shall:

1. Truthfully answer all questions, provide proper materials, and provide truthful and relevant statements when the employee is involved in an investigation, either as the subject or not, as long as the employee's rights are preserved.

SHERIFF'S ORDER 11.2.20.1 (effective: March 12, 2015)

CONDUCT POLICY, in its entirety, including but not limited to, the following subparts:

II. POLICY

Members of the CCSO shall conduct themselves in a professional and ethical manner both on and off duty. The standards contained in this policy are not intended to be an exhaustive list of requirements and prohibitions, but they do identify many of the important matters concerning member conduct.

Every member is also subject to the provisions contained throughout this

policy and applicable written directives, as well as any additional guidance on conduct that may be disseminated by the CCSO or the member's supervisors.

III. APPLICABILITY

This policy is applicable to all CCSO members. Any member found in violation of this policy may be subject to discipline, up to and including termination of employment, in accordance with any applicable collective bargaining agreements and state and federal statutes. Any conflict with existing collective bargaining agreements shall be resolved in favor of the applicable collective bargaining agreement.

IV. COMPLIANCE WITH ALL LAWS, ORDINANCES AND REGULATIONS

Members shall respect and protect the civil and legal rights of all individuals; uphold the constitution of the United States and the State of Illinois; obey all applicable federal, state and local laws; comply with court decisions and orders of courts having jurisdiction; and comply with lawful rules, written or verbal orders, SEAM articles, policies and procedures issued by the CCSO or by any supervisor.

V. CONDUCT POLICY

A. The continued employment or retention of every CCSO member shall be based on conduct that reasonably conforms to the guidelines set forth herein. Failure of any member to meet the guidelines set forth in this policy, whether on-duty or off-duty may be cause for disciplinary action, up to and including termination.

VI. CONDUCT WHICH MAY RESULT IN DISCIPLINE

The following list of causes for disciplinary action constitutes a portion of the disciplinary standards of the CCSO. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for specific action or inaction that is detrimental to efficient service. Conduct which may result in discipline includes but is not limited to the following:

E. Performance

- 12. Knowingly making any false, misleading or malicious statement that may harm or destroy the reputation, authority or official standing of the CCSO or any member thereof.**
- 26. Any knowing or negligent violation of the provisions of policy, operating procedures or other written directive of an authorized supervisor. Members are responsible for reading and becoming familiar with the contents of applicable policies and procedures, and are responsible for compliance with the content contained therein.**
- 30. Giving any false or misleading statement, or misrepresenting or omitting material information, to a supervisor or other person in a position of authority in connection with any investigation or in the reporting of any CCSO-related business.**
- 43. Any other on- or off-duty conduct which a member knows or reasonably should know is unbecoming a member of the**

**CCSO; which is contrary to good order, efficiency or morale;
or which tends to reflect unfavorably upon the CCSO or its
members.**

**COOK COUNTY SHERIFF'S POLICE DEPARTMENT
GENERAL ORDER, G.O. NUMBER: ROC-00-01-A (effective date: April 3, 2001)
RULES AND REGULATIONS, in its entirety, including but not limited to, the following
subparts:**

I. PURPOSE

**This order provides for the issuance of Rules and Regulations as guidelines for
Department activities. All officers and civilians of the Cook County Sheriff's Police
Department will adhere to these policies and procedures.**

II. POLICY

**B. The Rules and Regulations are necessary for the orderly and professional
operation of this Department. Therefore, all members shall be completely
familiar at all times with Department Rules and Regulations.**

**C. Rules and Regulations prescribe the conduct and performance expected of
every officer and civilian of the Department. Therefore, all members shall
follow, and will be accountable for the CCSPD Rules and Regulations.**

ROC 00-01-A.1

I. AUTHORITY

AUTHORITY

**1.3 Officers will uphold the Constitution of the United States and the
State of Illinois, obey all federal, state and local laws and comply with
court orders and decisions from courts having jurisdiction in Cook
County.**

ROC 00-01-A.2

II. ORDERS

KNOWLEDGE OF RULES, ORDERS, PROCEDURES AND BULLETINS

2.16 Members will thoroughly familiarize themselves with the rules and procedures of the Department and the orders issued applicable to them. They will, upon return from any absence of any duration, familiarize themselves with all changes that may have taken place during such absence.

ROC 00-01-A.4

IV. COMMUNICATIONS AND CORRESPONDENCE

FALSE REPORTS

4.2 No member of the Department will make false official record(s), reports, or report any inaccurate, false or improper information.

TELEPHONES AND FAX MACHINES

4.11 All Officers and civilians operating the police radio and mobile data terminals, either from a mobile or portable unit, or in the Communications Section, will strictly observe regulations for such operations as set forth in Departmental orders, APCO manuals and by the Federal Communications Commission.

ROC 00-01-A.12

XII. CONDUCT REGARDING THE PERFORMANCE OF DUTY

GENERAL DUTIES

- 12.1 Officers of the Department will be charged with the enforcement of all federal, state and local laws and ordinances, the preservation of the public peace, the protection of life and property, the prevention of crime and the detection and apprehension of violators of the law.**

CONFORMITY TO RULES AND REGULATIONS

- 12.7 It will be the responsibility of every member of the Department to thoroughly familiarize themselves with the rules, regulations, Orders and policies of the Department, and to conform to and abide by the same. Each Officer must have a working knowledge of all laws and ordinances in force. Officers will observe all such laws and ordinances and render service to the County with enthusiasm, courage, discretion and loyalty.**

RECOVERED PROPERTY

- 12.20 Members taking any property into custody in connection with their official duties will, as soon as practicable, record such property in the Department property log and secure the property in accordance with current Department General Orders.**

ROC 00-01-A.13

XIII. PERSONAL CONDUCT

STANDARD OF CONDUCT

- 13.1 Members will conduct themselves on or off-duty in such a manner as to reflect favorably on the Department. Members will not engage in**

conduct which discredits the integrity of the Department or its employees or which impairs the operation of the Department.

ROC 00-01-A.16

XVI. VIOLATIONS AND DISCIPLINARY ACTION

SUMMARY OF ACTIONS SUBJECT TO DISCIPLINE

- 16.10 Failure to comply with Departmental Policy, Procedures and Orders will subject the member to Summary discipline. This list does not include all possible violations contained in the Rules and Regulations:**
- 16.11 Violation of any Federal or State law, County or Municipal ordinance.**
- 16.14 Conduct unbecoming a member of the Department.**
- 16.16 Neglect or disobedience o[f] orders.**
- 16.21 Violation of Departmental general or special orders.**
- 16.22 Any other act or omission contrary to good order and discipline of the Department.**

62. Furthermore, the RESPONDENT's actions violated the Rules and Regulations of the County Sheriff's Merit Board, specifically:

COOK COUNTY SHERIFF'S DEPARTMENT MERIT BOARD RULES AND REGULATIONS, in its entirety, including, but not limited to, the following subparts:

Article X, Paragraph B

No Police Officer, Police Sergeant, Police Lieutenant of the Cook County Sheriff's Police Department, Correctional Officer, Correctional Sergeant, Correctional Lieutenant, Correctional Captain of the Cook County Department of Corrections or Deputy Sheriff, Deputy Sergeant, Deputy Lieutenant of the Cook County Sheriff's Court Services Department will:

1. **Violate any Law or Statute of any State or of the United States of America.**
2. **Violate any Ordinance of any County or Municipal Government.**
3. **Violate any of the Sheriff's Executive Orders, General Orders, Special Orders, Directives, Rules and Regulations of the Cook County Sheriff's Department or Cook County Sheriff's Merit Board Rules and Regulations.**

WHEREFORE, THOMAS J. DART, Sheriff of Cook County, maintains that the RESPONDENT, by his conduct, has violated the Rules and Regulations of the Cook County Sheriff's Merit Board, and respectfully requests this Board to hold a hearing on the charges as set forth in the complaint, pursuant to statute, and on proof of said charges, or any part thereof, the Board shall make a finding of guilty and order the RESPONDENT removed from the Cook County Sheriff's Office.

Dated this 25th day of May, 2016, at Chicago, Illinois

Thomas J. Dart
By: Zelda W

Thomas J. Dart

Sheriff of Cook County